

Company Name	Earl Street Employment Consultants Ltd		
Policy Name	Modern Slavery Policy		
Issue Date	August 2023	Version	1
Review Frequency	Annually	Associated Process	

Earl Street Employment Consultants Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

Earl Street Employment Consultants Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

Earl Street Employment Consultants Ltd provides appropriate training and awareness information for all of its staff.

In particular:

- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking so that they can bring any concerns they have to the attention of management.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Alex Craven, Director.

Reports surrounding these issues are taken extremely seriously by our board of directors, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards,
- Removing that organisation from our preferred supplier list,
- Passing details to appropriate law enforcement bodies.

As part of our efforts in this area, we publish a modern slavery statement on an annual basis.

We would also recommend reading this in conjunction with our other policies, including our:

- Anti-bribery and corruption policy, and
- Whistle-blowing policy.